

**WAC 388-112A-0115 How do we determine a long-term care worker's date of hire?** (1) The department determines a long-term care worker's date of hire under RCW 18.88B.021(1) by one of the following, whichever occurs first:

(a) The initial service begin date when hired as an individual provider;

(b) The date of hire when the individual was paid to provide personal care by a home care agency; or

(c) The date of hire when the individual was paid to provide personal care by a home licensed by the state.

(2) The date of hire is specific to each long-term care worker. It does not change when a long-term care worker changes clients or employers unless the long-term care worker meets the criteria in WAC 388-112A-0110.

(3) This section does not apply to background check requirements under this chapter.

[Statutory Authority: RCW 74.39A.009, 74.39A.070, 74.39A.074, 74.39A.351, 74.39A.341, 18.20.270, 18.88B.021, 18.88B.035, 70.128.230, 71A.12.030. WSR 17-22-036, § 388-112A-0115, filed 10/24/17, effective 11/24/17.]